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(Translation)

Security Code: 7128

Date of issuance: March 6, 2026

Start date of measures for provision in electronic format: March 5, 2026

To shareholders

Ryohei Furusato
President and Representative Director
UNISOL Holdings Corporation
1-2-10, Minamishinmachi, Chuo-ku, Osaka City, Japan

CONVOCATION NOTICE OF THE 5th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder:

Notice is hereby given that the 5th Ordinary General Meeting of Shareholders will be held as described below.

If you are unable to attend the meeting in person, you can exercise your voting rights via the Internet or by mail. It would be appreciated if you would review the Reference Documents for the General Meeting of Shareholders, follow the after-mentioned Guidance on Exercise of Your Voting Rights, and exercise your voting rights by 5:40 p.m., Thursday, March 26, 2026 (JST).

Particulars

1. Date and Time **Friday, March 27, 2026, at 10:00 a.m. (JST)**

2. Venue **Room “SYUN”**
2nd Floor, CITYPLAZA OSAKA
2-31, Honmachibashi, Chuo-ku, Osaka City

3. Agenda for the meeting

Matters to be reported

1. Report on the business report, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Accounting Auditors and the Audit and Supervisory Committee for the 5th business term (from January 1, 2025 to December 31, 2025)
2. Report on the non-consolidated financial statements for the 5th business term (from January 1, 2025 to December 31, 2025)

Proposals to be resolved

- Proposal No. 1:** Appropriation of Retained Earnings
- Proposal No. 2:** Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 3:** Election of One (1) Director Who Is an Audit and Supervisory Committee Member

4. Matters related to the Measures for Provision in Electronic Format

In connection with the convocation of this General Meeting of Shareholders, the Company has taken measures for the provision in electronic format of the information contained in the reference documents, etc., for the General Meeting of Shareholders, and has posted the “Convocation Notice of the 5th Ordinary General Meeting of Shareholders” on the Internet. Therefore, you are asked to access either of the following websites and confirm the notice.

<https://www.unisol-gr.com/ir/meeting> (in Japanese only)

<https://d.sokai.jp/7128/teiji/> (in Japanese only)

- If you attend the meeting, please submit the enclosed voting rights exercise form at the reception.
- In the event there are amendments made to the matters for which measures for provision in electronic format were taken, the Company shall make notification of the amendment on the above websites containing the matters for which measures for provision in electronic format were taken, and post the matters prior to and after the amendments.
- Among the matters for which measures for provision in electronic format were taken, in accordance with laws and regulations and Article 16, paragraph 2 of the Articles of Incorporation of the Company, the following matters will be omitted from the document that will be delivered to shareholders who have requested the delivery of documents in paper form.

For this General Meeting of Shareholders, such documents will also be sent to shareholders who have not requested the delivery of documents in paper form.

(i) Notes for consolidated financial statements

(ii) Notes for non-consolidated financial statements

Therefore, the consolidated financial statements and non-consolidated financial statements in the document to be delivered to shareholders who have requested the delivery of documents in paper form are parts of consolidated financial statements and non-consolidated financial statements audited by Accounting Auditors and the Audit and Supervisory Committee to compile the audit report.

◎ In the event of any significant changes in the operation of the General Meeting of Shareholders due to future circumstances, the Company will post a notice at the Company’s website (<https://www.unisol-gr.com/ir/meeting> (in Japanese only)).

◎ **On the website of the Company, we will accept questions in advance and distribute a video after the General Meeting of Shareholders.**

Please access the Company’s website (<https://www.unisol-gr.com/ir/meeting> (in Japanese only)) to send questions and watch the video.

Period for access for questions: 6:00 p.m., Thursday, March 5, 2026 (JST) to 5:40 p.m., Friday, March 20, 2026 (JST)

Guidance on Exercise of Your Voting Rights

The right to vote at the General Meeting of Shareholders is an important right for all shareholders. Please review the Reference Documents for the General Meeting of Shareholders before exercising your voting rights.

There are three methods to exercise your voting rights as indicated below:

1. Exercising your voting rights by attending the Meeting in person

Please submit the enclosed voting right exercise form at the reception.

Date and time of the Meeting: Friday, March 27, 2026, at 10:00 a.m. (JST)

* For those attending in person, procedures for exercising your voting rights via the Internet or by mailing the voting rights exercise form are not necessary.

2. Exercising your voting rights via the Internet

<https://evote.tr.mufg.jp/>

Please access the voting right exercise website (<https://evote.tr.mufg.jp/>) (Japanese only) via the Internet and exercise your voting rights.

Deadline: Thursday, March 26, 2026, at 5:40 p.m. (JST)

* Please be advised that if you exercise the voting rights both via the Internet and by mailing, the contents of the voting rights exercised via the Internet shall be deemed valid. Additionally, please be advised that if you exercise the voting rights multiple times via the Internet, the last exercise of the voting rights shall be deemed valid.

3. Exercising your voting rights by mailing the voting rights exercise form

Please indicate your votes for or against the proposals on the enclosed voting right exercise form and send the completed form to the Company by return mail.

Deadline: Thursday, March 26, 2026 by reaching the Company no later than 5:40 p.m. (JST)

* If you do not indicate for or against the proposals on the voting right exercise form, we will deem that you have indicated for the proposals.

Information About Exercising Your Voting Rights via the Internet

Scanning the QR Code

You can simply log in to the voting rights exercise website without entering your login ID and temporary password printed on the voting rights exercise form.

1. Please scan the QR Code printed on the voting rights exercise form.
* “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.
2. Enter your approval or disapproval by following the instructions shown on the screen.

Entering login ID and temporary password

Voting rights exercise website

<https://evote.tr.mufg.jp/> (in Japanese only)

1. Please access the voting rights exercise website.
2. Please enter the “login ID” and “temporary password” printed on the voting rights exercise form and click.
3. Enter your approval or disapproval by following the instructions shown on the screen.

In case you need instructions for how to operate your personal computer or smartphone in order to exercise your voting rights via the Internet, please contact:

Securities Transfer Agency Division,
Mitsubishi UFJ Trust and Banking Corporation
0120-173-027
(Toll-free within Japan / Hours: 9:00 a.m. to 9:00 p.m. (JST))

Institutional investors may use an “electronic voting rights exercise platform” operated by ICJ Inc. as a method of exercising the voting rights.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Matters

Proposal No. 1: Appropriation of Retained Earnings

The Company regards its dividend policy as one of the critical management issues. The basic policy of the Company is to determine dividends by considering trends in business results, financial conditions, and internal capital resources for future investments.

In view of business results for the 5th business term under review and future business development based on the above policy, the year-end dividend is proposed to be as described below.

Year-end dividend

1. Type of dividend assets
Cash
2. Item concerning the allotment of dividend assets and the total amount thereof
¥71 per share of common stock of the Company
Total payment amount: ¥1,725,042,270
3. Date when the dividend of retained earnings takes effect
March 30, 2026

Proposal No. 2: Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

All six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will reach the expiration of their terms of office at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors. The selection of candidates for the position of Director was made taking into consideration the recommendations of the Nomination Committee, the majority of which is comprised of Independent Outside Directors.

In addition, with respect to this proposal, the Audit and Supervisory Committee of the Company has determined that all candidates for Director are suitable.

Candidates for the position of Director are as follows:

Candidate No.	Name	Positions and responsibilities in the Company	Attributes
1	Kunihiko Iida	Chairperson and Representative Director	Reappointment
2	Ryohei Furusato	President and Representative Director	Reappointment
3	Katsuhiro Yamashita	Director (Senior Managing Executive Officer)	Reappointment
4	Hiroyuki Nakatsukasa	Outside Director	Reappointment Outside Independent
5	Junko Takechi	Outside Director	Reappointment Outside Independent
6	Hisao Takahashi	Outside Director	Reappointment Outside Independent

Reappointment Candidate for the position of Director to be reappointed

Outside Candidate for the position of Outside Director

Independent Independent officer as defined by the securities exchange

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Kunihiko Iida December 10, 1956 <u>Reappointment</u>	April 1980 Joined Maruka Machinery Co., Ltd. (currently UNISOL Corporation) December 2012 Executive Officer of Maruka Machinery Co., Ltd. February 2013 Director, Executive Officer, and Chief of Administrative Headquarters of Maruka Machinery Co., Ltd. April 2018 Chief Financial Officer of Maruka Machinery Co., Ltd. February 2019 Director and Managing Executive Officer of Maruka Machinery Co., Ltd. March 2020 Director, Vice President and Executive Officer of Maruka Corporation January 2021 Director of Sonoruka Engineering Co., Ltd. (to present) February 2021 President of Maruka Corporation Chief Executive Officer of Maruka Corporation October 2021 Chairperson and Representative Director of the Company (to present) March 2024 Director of G-NET CORPORATION January 2025 Chairperson and Representative Director of UNISOL BUSINESS PARTNERS Corporation (to present) October 2025 President and Representative Director of Maruka Construction Machinery Corporation (currently Maruka Corporation) (to present) January 2026 Chairperson and Representative Director of UNISOL Corporation (to present) February 2026 Director of Japan Rental Co., Ltd. (to present) Significant concurrent position Chairperson and Representative Director of UNISOL Corporation President and Representative Director of Maruka Corporation Chairperson and Representative Director of UNISOL BUSINESS PARTNERS Corporation Director of Sonoruka Engineering Co., Ltd. Director of Japan Rental Co., Ltd.	11,159 shares
Reason for nomination as a candidate for the position of Director Kunihiko Iida joined Maruka Machinery Co., Ltd. (currently UNISOL Corporation), and after serving as Chief of the Administrative Headquarters, Vice President, and President, he has served as Chairperson of the company. He has abundant experience and knowledge concerning the overall management and administrative operations of the company. He has been in charge of general management as Chairperson and Representative Director since the Company was founded. In light of the above, the Company has determined that, as Director of the Company, he will continue to conduct appropriate decision-making and supervision of the Group's management.			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Ryohei Furusato September 15, 1962 <u>Reappointment</u>	September 1985 Joined FURUSATO INDUSTRIES, LTD. June 1995 Director and General Manager of Purchasing & Marketing Department of FURUSATO INDUSTRIES, LTD. April 1997 Managing Director, Chief of Purchasing & Marketing Headquarters, and General Manager of Purchasing & Marketing Department of FURUSATO INDUSTRIES, LTD. April 2000 Representative Director and Senior Managing Director of FURUSATO INDUSTRIES, LTD. June 2004 President and Representative Director of FURUSATO INDUSTRIES, LTD. June 2021 President & Representative Director of Security Design Inc. (to present) October 2021 President and Representative Director of the Company (to present) March 2022 Director of Maruka Corporation (currently UNISOL Corporation) January 2025 President and Representative Director of UNISOL BUSINESS PARTNERS Corporation (to present) October 2025 Director of Maruka Construction Machinery Corporation (currently Maruka Corporation) (to present) January 2026 President and Representative Director of UNISOL Corporation (to present) January 2026 Chairperson and Representative Director of FURUSATO INDUSTRIES, LTD. (to present) Significant concurrent position Chairperson and Representative Director of FURUSATO INDUSTRIES, LTD. President and Representative Director of UNISOL Corporation President & Representative Director of Security Design Inc. President and Representative Director of UNISOL BUSINESS PARTNERS Corporation Director of Maruka Corporation	10,000 shares
Reason for nomination as a candidate for the position of Director Ryohei Furusato, as Director of FURUSATO INDUSTRIES, LTD. and its group companies, has led the management of the entire Group for many years. He has good achievement, abilities, and abundant experience as a corporate manager. He has exercised leadership in management as Representative Director and President since the Company was founded, and has contributed to improving corporate value. In light of the above, the Company has determined that, as Director of the Company, he will continue to conduct appropriate decision-making and supervision of the Group's management.			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Katsuhiro Yamashita August 6, 1968 <u>Reappointment</u>	April 1991 Joined the Sanwa Bank, Limited (currently MUFG Bank, Ltd.) March 1999 Deputy General Manager of Kyoto Corporate Business Department 1 of Global Large Enterprise Line of the Sanwa Bank, Limited June 2004 Assistant General Manager of Hong Kong Kowloon Branch of the Sanwa Bank, Limited August 2006 Joined Merrill Lynch Japan Securities Co., Ltd. (now BofA Securities Japan Co., Ltd.) Vice President of Global Markets Division January 2008 Director of Business Corporation Origination Department of Investment Banking Unit of Merrill Lynch Japan Securities Co., Ltd. September 2015 Joined FURUSATO INDUSTRIES, LTD. Advisor June 2016 Senior Managing Director of FURUSATO INDUSTRIES, LTD. October 2021 Director and Senior Managing Executive Officer of the Company (to present) January 2026 Director and Senior Managing Executive Officer of UNISOL Corporation (to present) Significant concurrent position Director and Senior Managing Executive Officer of UNISOL Corporation	3,800 shares
Reason for nomination as a candidate for the position of Director Katsuhiro Yamashita is a financial specialist with a wealth of experience and knowledge cultivated in both commercial and investment banks and has experience in working overseas. He has been in charge of suitable responsibilities including formulation of business plans, important management decisions, and supervision of business execution since the Company was founded. In light of the above, the Company has determined that, as Director of the Company, he will continue to conduct appropriate decision-making and supervision of the Group's management.			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Hiroyuki Nakatsukasa December 21, 1957 Reappointment Outside Independent	October 1981 Joined Deloitte Haskins and Sells LLC (currently Deloitte Touche Tohmatsu LLC) September 1984 Registered as a Certified Public Accountant October 1988 Registered as a tax accountant November 1989 Established Nakatsukasa Certified Public Accountant and Tax Accountant Office, Representative of the same Office (to present) June 2007 Chairman and President of The Japanese Institute of Certified Public Accountants Kinki Chapter July 2007 Vice-Chairman of The Japanese Institute of Certified Public Accountants June 2009 Outside Audit and Supervisory Board Member of Osaka Stock Exchange, Inc. February 2012 Outside Audit & Supervisory Board Member of FURUSATO INDUSTRIES, LTD. January 2013 Outside Director of Japan Exchange Group, Inc. June 2015 Outside Audit and Supervisory Board Member of The Nippon Synthetic Chemical Industry Co., Ltd. Outside Director of FURUSATO INDUSTRIES, LTD. June 2021 Outside Audit & Supervisory Board Member of The Bank of Kyoto, Ltd. October 2021 Outside Director of the Company (to present) October 2023 Outside Director (Audit and Supervisory Committee Member) of Kyoto Financial Group, Inc. (to present) Significant concurrent position Representative of Nakatsukasa Certified Public Accountant and Tax Accountant Office Outside Director (Audit and Supervisory Committee Member) of Kyoto Financial Group, Inc.	- shares
Reason for nomination as a candidate for the position of Outside Director and overview of expected roles Based on his wealth of knowledge and experience in finance and accounting as a Certified Public Accountant and tax accountant, Hiroyuki Nakatsukasa has contributed to improving the quality of discussions by actively making remarks throughout meetings of the Board of Directors in general, and has played an appropriate role such as in supervising the execution of the business as Outside Director of the Company. He also attended the Compensation Committee of the Company as the chairperson, and took a leading role in supervision of the decision-making process of compensation, etc. for Directors from an objective and neutral standpoint. The Company nominated him as a candidate for the position of Outside Director based on its judgment that he will continue to play a role in providing advice and supervising regarding the Group's management with the use of his broad insight and abundant experience.			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
5	Junko Takechi December 28, 1971 <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	April 1999 Completed legal training April 1999 Registered with the Osaka Bar Association Joined Midosuji Legal Profession Corporation January 2003 Associated with Midosuji Legal Profession Corporation January 2006 Partner of Midosuji Legal Profession Corporation (to present) April 2012 Councilor of Assumption Academy June 2014 Outside Director of FURUSATO INDUSTRIES, LTD. October 2021 Outside Director of the Company (to present) June 2023 Outside Director of IwaiCosmo Holdings, Inc. (to present) June 2025 Councilor of JR-West Relief Foundation (to present) Significant concurrent position Partner of Midosuji Legal Profession Corporation Outside Director of IwaiCosmo Holdings, Inc. Councilor of JR-West Relief Foundation	- shares
Reason for nomination as a candidate for the position of Outside Director and overview of expected roles Junko Takechi possesses the knowledge and experience cultivated as an attorney as well as a strong spirit of legal compliance. She has contributed to improving the quality of discussions by actively making remarks throughout meetings of the Board of Directors in general, and has played an appropriate role such as in supervising the execution of the business as Outside Director of the Company. She also attended the Nomination Committee of the Company as the chairperson, and took a leading role in selection of candidates for the position of Director from an objective and neutral standpoint. The Company nominated her as a candidate for the position of Outside Director based on its judgment that she will continue to play a role in providing advice and supervising regarding the Group's management with the use of her broad insight and abundant experience.			

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
6	Hisao Takahashi February 24, 1961 Reappointment Outside Independent	April 1983 Joined Toyo Kogyo Co., Ltd. (currently Mazda Motor Corporation) January 1989 Joined Honda R&D Co., Ltd. April 2010 President of Honda R&D Asia Pacific Co., Ltd. April 2014 Managing Officer of Honda R&D Co., Ltd. April 2015 Representative of Production of Regional Operation (China) of Honda Motor Co., Ltd., Executive Vice President of Honda Motor (China) Investment Co., Ltd., and Executive Vice President of Honda Motor (China) Technology Co., Ltd. April 2018 Director and Managing Officer of Honda R&D Co., Ltd. April 2019 Director and Senior Managing Officer of Honda R&D Co., Ltd. April 2020 Director of Honda R&D Co., Ltd. and Managing Officer of Honda Motor Co., Ltd. April 2022 Director of Honda R&D Co., Ltd. and Senior Managing Officer of Honda Motor Co., Ltd. April 2023 Senior Partner of CO-SAKU GK (to present) August 2023 Specially Appointed Professor at Nagaoka University of Technology (to present) March 2024 Outside Director of the Company (to present) June 2024 Outside Director of Nitta Gelatin Inc. (to present) June 2025 Outside Director of USS Co., Ltd. (to present) Significant concurrent position Senior Partner of CO-SAKU GK Specially Appointed Professor at Nagaoka University of Technology Outside Director of Nitta Gelatin Inc. Outside Director of USS Co., Ltd.	- shares
Reason for nomination as a candidate for the position of Outside Director and overview of expected roles Hisao Takahashi was engaged in development projects at Honda R&D Co., Ltd. and Honda Motor Co., Ltd., and has experience working overseas. He has provided advice on the Group's management as an engineer as well as from a global perspective and has contributed to strengthening the management structure of the Company, as Outside Director. He also attended the Nomination Committee and Compensation Committee of the Company as a member of both committees, and was in charge of selection of candidates for the position of Director of the Company and supervision of the decision-making process of compensation, etc. for Directors from an objective and neutral standpoint. The Company nominated him as a candidate for the position of Outside Director based on its judgment that he will continue to play a role in providing advice and supervising regarding the Group's management with the use of his broad insight and abundant experience.			

(Notes)

1. There are no special interests between the candidates and the Company.
2. Hiroyuki Nakatsukasa, Junko Takechi, and Hisao Takahashi are candidates for the position of Outside Director.
3. Although Hiroyuki Nakatsukasa does not have any experience in corporate management in manner of other than serving as an outside officer, based on his wealth of knowledge and experience in finance and accounting as a Certified Public Accountant and tax accountant, he has contributed to improving the quality of discussions by actively making remarks throughout meetings of the Board of Directors. For these reasons,

the Company nominated him as a candidate for the position of Outside Director based on its judgment that he will be able to appropriately perform his duties as Outside Director. Hiroyuki Nakatsukasa is currently Outside Director of the Company and will have served for four years and six months as Outside Director at the close of this Meeting. He also served as Outside Audit & Supervisory Board Member and Outside Director of FURUSATO INDUSTRIES, LTD., a subsidiary of the Company, in the past.

4. Although Junko Takechi does not have any experience in corporate management in manner of other than serving as an outside officer, she has accumulated knowledge and experience as an attorney and has a strong spirit of legal compliance. For these reasons, the Company nominated her as a candidate for the position of Outside Director based on its judgment that she will be able to appropriately perform her duties as Outside Director. Junko Takechi is currently Outside Director of the Company and will have served for four years and six months as Outside Director at the close of this Meeting. She also served as Outside Director of FURUSATO INDUSTRIES, LTD., a subsidiary of the Company, in the past.
5. Hisao Takahashi is currently Outside Director of the Company and will have served for two years as Outside Director at the close of this Meeting.
6. Conclusion of a liability limitation agreement with candidates for the position of Outside Director
The Company has entered into an agreement with Hiroyuki Nakatsukasa, Junko Takechi, and Hisao Takahashi to limit their liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to the provisions of Article 427, paragraph 1 of the same Act and the Articles of Incorporation of the Company. If reappointment of the candidates is approved, the Company intends to continue with this agreement. The maximum amount of liability under the agreement is the minimum liability amount stipulated in Article 425, paragraph 1 of the same Act.
7. If the reappointment of Hiroyuki Nakatsukasa, Junko Takechi, and Hisao Takahashi is approved, the Company intends to continue their designation as independent officers in accordance with the provisions of the Tokyo Stock Exchange.
8. The Company concluded an officer's liability insurance (D&O insurance) contract as stipulated in Article 430-3, paragraph 1 of the Companies Act with all officers as insured persons. If this proposal is approved as proposed and the candidates assume position as Director, the candidates will be an insured person under the relevant insurance contract. The insurance contract indemnifies against damage that may occur as a result of an insured Director being held liable for the performance of his or her duties or receiving a claim for the pursuit of such liability. However, there will be certain exemptions, such as not covering damages caused by acts committed with the recognition that they are in violation of the laws and regulations.

Proposal No. 3: Election of One (1) Director Who Is an Audit and Supervisory Committee Member

Director Satoshi Onishi, who is an Audit and Supervisory Committee Member, will resign at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is an Audit and Supervisory Committee Member as a substitute. The term of office of the Director who is an Audit and Supervisory Committee Member elected as a substitute shall, pursuant to the provisions of the Articles of Incorporation of the Company, expire at the time when the term of office of the retiring Director who is an Audit and Supervisory Committee Member expires. The selection of a candidate for the position of Director was made taking into consideration the recommendations of the Nomination Committee, the majority of which is comprised of Independent Outside Directors. In addition, prior consent of the Audit and Supervisory Committee has been obtained for this proposal.

The Candidate for the position of Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
Taketsugu Fujii April 4, 1964 <u>New election</u>	April 1987 Joined the Sanwa Bank, Limited (currently MUFG Bank, Ltd.) December 2016 Joined FURUSATO INDUSTRIES, LTD. Deputy Executive Manager of Administrative Headquarters April 2017 Executive Manager of Administrative Headquarters of FURUSATO INDUSTRIES, LTD. June 2017 Director and Executive Manager of Administrative Headquarters of FURUSATO INDUSTRIES, LTD. October 2021 Executive Officer and Head of Corporate Administration Unit of the Company Director of G-NET CORPORATION January 2025 Director of UNISOL BUSINESS PARTNERS Corporation January 2026 Executive Officer responsible for Corporate Administration Unit of the Company (to present)	3,400 shares
Reason for nomination as a candidate for the position of Director who is an Audit and Supervisory Committee Member Taketsugu Fujii has extensive experience and a proven track record cultivated over many years at financial institutions, as well as considerable insight into management. In addition, after serving as Executive Manager of the Administrative Headquarters at FURUSATO INDUSTRIES, LTD. and Head of the Corporate Administration Unit at the Company, he currently serves as Executive Officer responsible for the Corporate Administration Unit of the Company, contributing to the realization of sustainable enhancement of corporate value for the Company and its Group. For these reasons, the Company judges that he will appropriately fulfill his duties as a Director who is an Audit and Supervisory Committee Member.		

(Notes)

1. There are no special interests between the candidate and the Company.
2. The Company concluded an officer's liability insurance (D&O insurance) contract as stipulated in Article 430-3, paragraph 1 of the Companies Act with all officers as insured persons. If this proposal is approved as proposed and the candidate assumes his position as Director who is an Audit and Supervisory Committee Member, the candidate will be an insured person under the relevant insurance contract. The insurance contract indemnifies against damage that may occur as a result of an insured Director being held liable for the performance of his or her duties or receiving a claim for the pursuit of such liability. However, there will be certain exemptions, such as not covering damages caused by acts committed with the recognition that they are in violation of the laws and regulations.

[Reference] Skill Matrix of the Board of Directors after the General Meeting of Shareholders

If Proposal No. 2 and Proposal No. 3 are approved and adopted as originally proposed, the skill matrix of the Board of Directors, including the continuing Directors who are not up for reelection at this meeting, will be as follows.

Name	Positions	Attributes		Management/ Business strategy	Solution development (Technology)	Global	Sustainability / SDGs	Legal/ Governance	Finance/ Accounting	Human resources/ Organization
Kunihiko Iida	Chairperson and Representative Director	Male		●		●	●	●	●	●
Ryohei Furusato	President and Representative Director	Male		●	●	●	●	●		●
Katsuhiro Yamashita	Director and Senior Managing Executive Officer	Male		●		●	●		●	●
Hiroyuki Nakatsukasa	Director	Male	Outside Independent	●				●	●	●
Junko Takechi	Director	Female	Outside Independent				●	●		
Hisao Takahashi	Director	Male	Outside Independent	●	●	●				●
Taketsugu Fujii	Director (Standing Audit and Supervisory Committee Member)	Male							●	●
Kyoko Hikita	Director (Audit and Supervisory Committee Member)	Female	Outside Independent				●		●	
Yasuo Sasaki	Director (Audit and Supervisory Committee Member)	Male	Outside Independent	●					●	●

* The above table is not an exhaustive list of all the knowledge, experience, ability, etc., possessed by each individual.